



## Working After Retirement

		RETIREE RETURNING TO WORK FULL-TIME WITH:				
RETIRED WITH TRS PENSION FROM:	Board of Regents	Technical College System of Georgia	State Agency Other than Department of Education	Local BOE, Charter School & RESA	Library	State Department of Education
Board of Regents	NOT allowed, including switch to ORP	Allowed under ERS or PSERS	Allowed under ERS	Allowed under PSERS	Not allowed	Allowed under ERS
Technical College System of Georgia	Allowed under ORP	NOT allowed, including switch to ERS/PSERS	Allowed under ERS	Allowed under PSERS	Not allowed	Allowed under ERS
State Agency Other than Department of Education	Allowed under ORP	Allowed under ERS or PSERS	NOT allowed, unless new position is with a different State agency	Allowed under PSERS	Not allowed	Allowed under ERS
Local BOE, Charter School & RESA	Allowed under ORP	Allowed under ERS or PSERS	Allowed under ERS	Allowed under PSERS with restrictions & HB 385*	Not allowed	Allowed under ERS
Library	Allowed under ORP	Allowed under ERS or PSERS	Allowed under ERS	Allowed under PSERS	Not allowed	Allowed under ERS
State Department of Education	Allowed under ORP	Allowed under ERS or PSERS	Allowed under ERS	Allowed under PSERS	Not allowed	Not allowed

\* House Bill (HB) 385, which allows for full-time employment of a retiree by a TRS-covered employer, was passed by the General Assembly and signed by the Governor during the 2022 legislative session. It will be effective July 1, 2022, through June 30, 2026.

Key provisions of the Bill:

- The retiree must have retired based on 30 or more years of creditable service.
- The retiree must be retired for one full year to be eligible for HB 385 employment.
- The retiree must be employed as a classroom teacher in a full-time capacity for pre-kindergarten through grade 12, with the primary responsibility of academic instruction of students.
- Eligible positions are those determined as the highest need areas for the school system’s assigned RESA.